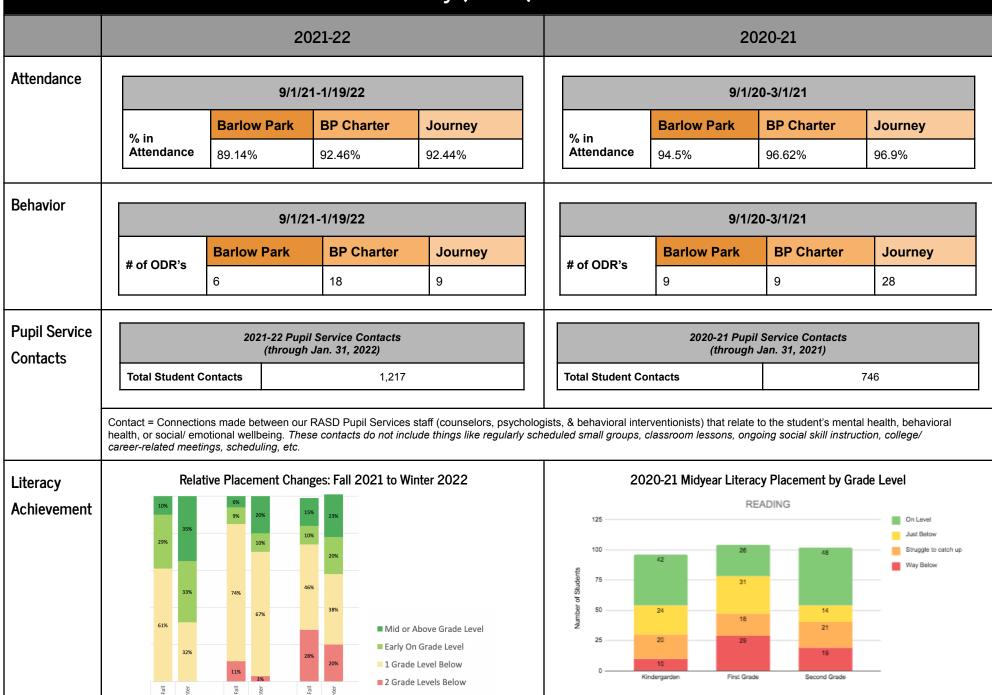
2021–22 Midyear Dashboard

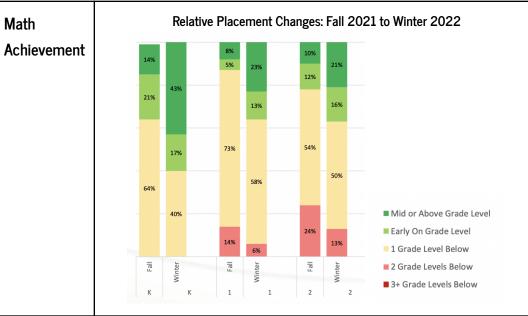


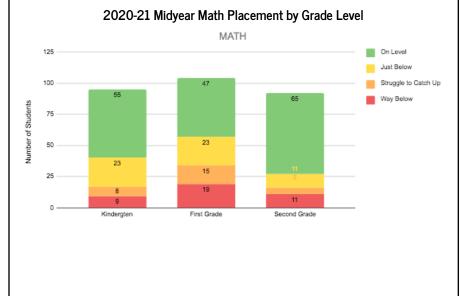
Excellence through Innovation

Elementary (4PS-2) Data Profile



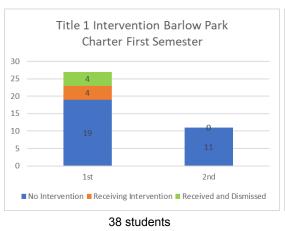
■ 3+ Grade Levels Below

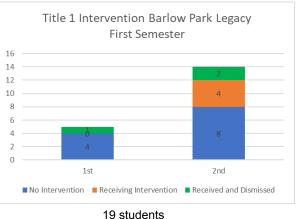


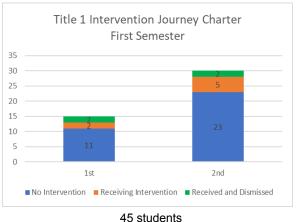


Academic Intervention (Literacy focus)

Math







Key Findings

Attendance:

• Though the overall attendance rate is lower in the first semester of 2021-22 compared to 2020-21 due to guarantine measures, we have maintained in-person learning for all classes

Behavior:

We have fewer ODRs this year than last year because of the following:

- Addition of a full-time Behavioral Interventionist at BP/J
- Very regimented routines and procedures that were defined school wide
- Kids were brought into school and dismissed from school on a gradual basis, rather than all at once
- Zones for recess with small cohorts of kids
- Students are eating lunch in the classroom which is calmer
- Collaboration with Kathy Toll around whole staff coaching has focused on collectively improving the culture of the building

- There have been 10 Birth-3 referrals from Fond du Lac or surrounding counties offering young children an opportunity for early intervention with special education teachers and specialists
- Child Development Days is being held March 11 and offers one more opportunity to catch young learners in need

Pupil Service Contacts:

- Addition of full-time DoS/ BI resulted in the ability to increase student contacts
- Addition of aforementioned position also freed up school counselor to expand reach to more students for mental health-related concerns
- The counselor is teaching 50% fewer classes to focus more on tier 2 & 3 small group and individual needs (thereby increasing contact numbers) able to do this because the SEL Specialist supplements those Tier 1 lessons

Achievement:

- Students in all three schools have made significant growth from fall to winter in both reading and math
- Majority of students on track to make one or more year's growth
- i-Ready is now being used in kindergarten and grade 1 to measure progress, where previously it was only used in grade 2
- Current second grade cohort is the same group that was most impacted by the pandemic (they were in Kindergarten when we went fully virtual in spring of 2020)
- Modified RISE format for each second grade classrooms with support of literacy coach
- Adjusting universal instruction
- Rapid growth for students who are above grade level expectations at BPC
- Professional Development/Collaboration Days to build supports for kids in need
- Early Literacy Cohort through CESA 6 to merge science of reading and balanced literacy
- Literacy Inquiry to look at curriculum and instruction to inform professional development and curriculum adoption

Academic Intervention:

- There were a large number of students that were on the prioritized list and assessed for possible intervention
- The large number of second grade students in all three schools were served through intervention support in the classroom with the classroom teacher and literacy coach collaboration
- The average growth for second grade students who received the additional intervention support in the classroom averaged five months of growth over a three month period

Next Steps Through End of Year

- Continue to support universal instruction to continue typical growth
- Use "guick-wins" identified in literacy inquiry to improve universal instruction
- Teachers connecting with Reading Interventionists and School Counselor to build supports for kids in need
- Intensive Tier 3 interventions for second graders with highest needs
- Encourage and recommend participation in 2022 Summer School Program
- Support students through reading and math interventions during the 2022 Summer School Program

Elementary (3-5) Data Profile 2021-22 2020-21 **Attendance** 9/1/21-1/19/22 9/1/20-3/1/21 **Murray Park** Quest **Murray Park** Quest % in Attendance % in Attendance 96.33% 96.72% 90.54% 92.23%

Behavior		9/1/21-1/19/22			9/1/20-	3/1/21	
		Murray Park	Quest		Murray	Park	Quest
	# of ODR's	44	39	# of ODR's	13	3	10
Pupil Service Contacts	2	021-22 Pupil Service Contact (through Jan. 31, 2022)	's		2020-21 Pupil Se (through Jai		rts
	Total Student Contacts		531	Total Student Contacts			851
Literacy	or social/ emotional wellbeing. meetings, scheduling, etc.	petween our RASD Pupil Servi These contacts do not include Changes: Fall 2021 to Winte	things like regularly scheduled	ogists, & behavioral intervention of small groups, classroom lesso Relative Place	ists) that relate to the state of the state	skill instruction	n, college/ career-related
Achievement	25% 44% 20% 20% 20% 5% 6% 1% 1% 3 3	27% 26% 26% 22% 22% 30% 22% 28% 28% 25% 36% 25% 36% 23% 16% 36% 23% 16% 36% 23% 16% 36% 23% 16% 36% 23% 36% 23% 36% 23% 36% 23% 36% 23% 36% 23% 36% 23% 36% 23% 36% 23% 36% 23% 36% 25% 36% 25% 36% 25% 36% 25% 36% 25% 36% 25% 36% 25% 36% 25% 36% 25% 36% 25% 36% 25% 25% 36% 25% 25% 25% 25% 25% 25% 25% 25% 25% 25	■ Mid or Above Grade Level ■ Early On Grade Level ■ 1 Grade Level Below ■ 2 Grade Levels Below ■ 3+ Grade Levels Below	28% 29% 25% 20% 25% 20% 26% 26% 26% 26% 26% 26% 26% 26% 26% 26	25% 37% 27% 22% 29% 29% 38% 36% 36% 36% 36% 36% 36% 4 4 5	30%	e Level Below s Below



Key Findings

93 Students Total

Attendance:

• Though the overall attendance rate is lower in the first semester of 2021-22 compared to 2020-21 due to quarantine measures, we have maintained in-person learning for all classes

Behavior:

- Continued support provided by a full-time behavioral interventionist at MP/Q has been continually exploring more ways to enhance programming as she finds her way through the growing pains of a new position and finds her "fit" between SPED, counseling, etc. (shifting from "putting out fires" to more intentional and structured interventions)
- Addition of a "Transportation Conduct Referral" form and "Behavior Referral Form" have streamlined reporting of behaviors and follow-up processes, therefore naturally increasing the accuracy of our data (and increasing this datapoint)
- More student interaction with the changes to pandemic learning have lead to increases on peer-to-peer issues
- Began the year with a few students with extremely significant behavioral needs who account for a higher-than-average amount of these referrals
- Increase in behaviorally-significant SPED kiddos (as opposed to solely academic needs)

Pupil Service Contacts:

• More effective use of structured 1:1s and small groups eliminated the need for those unexpected mental health and SEL counseling needs

57 Students Total

• Counselor front-loaded Tier 1 intervention by compacting guidance lessons in the fall — followed an intensive 6-week mental health curriculum from DPI; ultimately means less

- contacts would be expected as 1. Her time is simply being utilized differently to more broadly impact students and 2. Her efforts seem to be fruitful, as teachers are able to reiterate concepts taught in her lessons to handle or even head-off the need for mental health/ SEL support from a PS team member
- Significant increase in access to counseling support from MOU practitioners alleviates some of these contacts from our staff, freeing them up for more deliberate and preventative student interactions
- Change over in school counselor and school psychologist; varying interpretation and reporting of data that then naturally lacks consistency from the previous staff (this has been a positive thing, as I do believe this data is being very precisely reported now)

Achievement:

- Students in both schools have made significant growth from fall to winter, though we continue to see the impacts from the loss of learning due to the pandemic.
- CQI practices continue to guide instruction
- Bridges Math/Bridges intervention have lead to fewer gaps in learning loss
- Early Literacy Cohort through CESA 6 to merge science of reading and balanced literacy
- Literacy Inquiry to look at curriculum and instruction to inform professional development and curriculum adoption
- Reading Intervention Rime Magic/RISE
- Team approach in reaching goals (regular ed, Special education, EL, GT, Title, Counseling etc)
- Professional Development/Collaboration Days to build supports for kids in need

Intervention:

- There was a much larger number of students that were assessed for possible intervention than in the past.
- Students have made a great deal of progress the first semester, though students may not yet be at grade level.
- Both full time interventionists have about 25 students each they are serving through both small group intervention and one on one tier III interventions.
- More students are receiving Tier III support, which requires consistent and individualized intervention support, thus impacting the number of students that are able to be served.

Next Steps Through End of Year

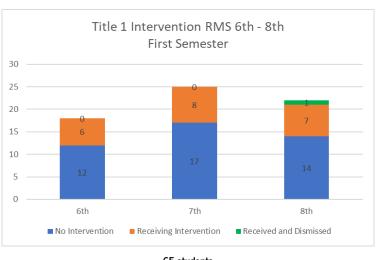
Develop short and long range goals based on the findings from the K-5 Literacy Inquiry

- Continue to support universal instruction to continue typical growth
- Use "quick-wins" identified in literacy inquiry to improve universal instruction
- Develop long and short-term goals identified through the literacy inquiry findings to improve literacy
- Continue math, reading, behavioral, and SEL interventions and small group support
- Teachers connecting with Reading Specialist to build supports for kids in need
- Continue to collect data on a regular basis and be responsive to data (core academics as well as socially, emotionally, and behaviorally)
- Reading intervention and math intervention this summer for regular education and special education students

Middle School (6-8) Data Profile							
		2021-22		2020-21			
Attendance		9/1/21-2/4/22			9/1/20-3/1/21		
	0/ im	RMS	Catalyst	% in Attendance	RMS/Catalyst		
	Attendance	% in Attendance 92.49% 92.13%		76 III Attendance	86.63%		

Behavior		9/1/21-1/19/22			9/1/20-3/1/21		
Incidences		RMS	Catalyst		RMS	Catalyst	
	# of ODRs	81	46	# of ODRs	24	11	
Pupil Service Contacts		2021-22 Pupil Service Contacts (through Jan. 31, 2022)			2020-21 Pupil Service Contacts (through Jan. 31, 2021)		
ontacts	Total Student Contacts	5	789	Total Student Contacts		415	
	Contact = Connections made health, or social/ emotional w career-related meetings, sche	ellbeing. <i>These contacts do l</i>	ervices staff (counselors, psychol not include things like regularly s	ogists, & behavioral interventio cheduled small groups, classro	onists) that relate to the student lessons, ongoing social	dent's mental health, behavioral skill instruction, college/	
iteracy	Relative Plac	ement Changes: Fall 2021	to Winter 2022	Relative Placem	nent Changes: Winter 20	20 to Winter 2022	
Achievement	26% 13% 19% 31% 26% 14% 16% 9% TE Light 6 6	17% 16% 20% 18% 11%	### ### ##############################	11% 19% 26% 26% 26% 34% 34% 34% 34% 34% 36% 36% 36% 36% 36% 36% 36% 36% 36% 36	35% 24% 16% 18% 18% 18% 19% 21% 21% 27	17%	
/lath	Relative Plac	ement Changes: Fall 2021	to Winter 2022	Relative Placen	ment Changes: Winter 20	020 to Winter 2022	
Achievement	21% 26% 21% 31% 36% 29% 11% 7% 7% 26	19% 24% 25% 31% 32% 27% 10% 11% 14% 7%	24% 31% ■ Mid or Above Grade Level ■ Early On Grade Level ■ Early On Grade Level 1 Grade Level Below 2 Grade Levels Below 31% 31% 31% 31% 31% 31% 32% 34 Grade Levels Below	26% 26% 31% 26% 31% 29% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7% 7%	35%	20%	

Academic Interventions (Literacy focus)



65 students

Key Findings

Attendance:

Attendance rate is up from last year and reflects pre-pandemic data

Behavior:

- Addition of a Behavioral Interventionist/ Dean of Students has been extremely beneficial to support growing number of student-related behavioral needs
- Addition of a "Transportation Conduct Referral" form and "Behavior Referral Form" have streamlined reporting of behaviors and follow-up processes, therefore naturally increasing the accuracy of our data (and increasing this datapoint)
- More student interaction with the changes to pandemic learning have lead to increases on peer-to-peer issues

Pupil Service Contacts:

- Small group counseling began earlier in the year than last year, adding to the increase in contacts
- Addition of full-time DoS/ BI resulted in the ability to increase student contacts
- Addition of aforementioned position also freed up school counselor to expand reach to more students for mental health-related concerns
- Teachers have taken a more proactive role in identifying mental health concerns and making referrals to PS staff, accordingly
- Fall screener data allowed us to get an earlier jump on appropriately addressing student needs

Achievement:

- Incremental growth in both math and reading between fall and winter (green band getting larger and red band shrinking)
- At midyear, more than 50 percent of our students are at grade level in both reading and math
- Math data reflects similar achievement now in comparison to pre-pandemic

Intervention

- Support being offered through Title 1 funding at RMS in both reading and math
- It is difficult to fit an intervention period in a student's schedule
- Students can be served in intervention everyday which limits their opportunities for attending elective classes, or they can attend intervention every other day which slows down the intervention progress.
- The reading interventionist provides support across three periods of her day, as the remaining portion of her position is designated as regular ELA teacher.

Next Steps Through End of Year

- Consider offering i-Ready incentives
- Continue math, reading, behavioral, and SEL interventions and small group support (Advisory Period)
- Continue groups with Collaborative Wellness

High School (9-12) Profile

		202	2021-22			202	0-21	
Attendance	9/1/21-1/19/22				9/1/20-	1/20/21		
	% in Attendance		9/ in Attendance		RHS			
	% III Attendance		94.47%		% in Attendance		95.97%	
Behavior	9/1/21-1/19/22				9/1/20-	3/12/21		
	# of Behavior Events	359	# of Students	151	# of Behavior Events	77	# of Students	51
	# of Suspensions	31	# of Students	27	# of Suspensions	8	# of Students	8
Pupil Service Contacts	/through lan 31 2022)					ervice Contacts nn. 31, 2021)		
2211660	Total Student Contac	ets	462		Total Student Contacts	3	532	

Contact = Connections made between our RASD Pupil Services staff (counselors, psychologists, & behavioral interventionists) that relate to the student's mental health, behavioral health, or social/ emotional wellbeing. These contacts do not include things like regularly scheduled small groups, classroom lessons, ongoing social skill instruction, college/ career-related meetings, scheduling, etc.

Course Pass Rate

Year Term		% of all Classes Passed	COVID-Virtual
2021-22	Fall Semester	96.6%	No
2020-21	0-21 Spring Semester		No
2020-21	Fall Semester	94.5%	Yes

Year	Term	% of all Classes Passed	COVID-Virtual
2020-21	Fall Semester	94.5%	Yes
2019-20	Spring Semester	98.3%	Yes
2019-20	Fall Semester	97.6%	No
2018-19	Spring Semester	96.8%	No
2018-19	Fall Semester	96.8%	No

Honor Roll

2021-22 School Year - Semester 1							
Grade	Honors	High Honors	Total # Students	%- Honors	% -High Honors	Combined %	
9	14	39	114	12%	35%	47%	

2020-21 School Year - Semester 1								
Grade	Honors	High Honors	Total # of Students	% - Honors	%- High Honors	Combined %		
9	23	30	128	18%	23%	41%		
10	25	42	132	19%	32%	51%		
11	16	34	112	14%	31%	44%		
12	22	40	135	16%	30%	46%		

10	28	40	118	24%	34%	68%
11	25	38	121	21%	52%	73%
12	35	43	111	32%	39%	78%

Key Findings

Attendance:

Attendance rate is down 1.5%. Ripon High School was hit hard by COVID - 19 this fall.

Behavior:

- Behavior events have dramatically risen for various reasons (ex: more student interaction that last year, to date)
- Implementation of revamped Behavior Referral Forms & Transportation Conduct Referrals may also be partially responsible, due to increased access and ease of reporting incidences
- Suspensions have also dramatically risen

Pupil Service Contacts:

- Contacts look as we expected them to look, right around average for this time of year
- Expecting to increase overall contacts as more help from SSM Behavioral Health, Collaborative Wellness, & Blue Lotus Counseling becomes available through our MOUs
- The addition of a counseling intern may slightly increase student contacts as they begin seeing students on their own in the coming months, but will then taper off as one of our high school counselors enters her maternity leave
- Sources of Strength has equipped and empowered more staff members to also serve as safe folks to talk with, in addition to our PS staff members, which may account for the slight decrease

Achievement:

- Staff went above and beyond to help students especially early in the fall when absences were higher
- Students/parents were very responsible when it came to absences
- Both honor roll and high honor rolls percentages have increased
- Academic pentathlon
- Very low failure rate

Intervention

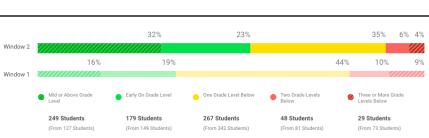
- Staff is doing a great job making contacts to parents (over 3000 contacts first semester)
- Recognized 65 students first semester as R Standout students
- Grade check every Tuesday
- Multiple contacts home for students that are struggling
- Implemented after school tutor program for credit rescue

Next Steps Through End of Year

- Student mental health and its impact on credit acquisition, continue to find the balance between the two
- Tutor program will continue throughout the year
- Staff will continue to make contacts throughout the year
- Grow proactive and responsive efforts through SOS programming efforts
- Incentive program

Odyssey Academy of Virtual Learning Data Profile 2021-22 2020-21 Enrollment Enrollment 2020-21 Enrollment 2021-22 September 2020 458 January 2021 440 September 2021 295 January 2022 286 Growth Rate: Just under 400% Ripon Residents 51 (17%) Ripon Residents 50 (17.5%) Open-enrolled 244 (83%) Open-enrolled 236 (82.5%) **Pupil Service** 2021-22 Pupil Service Contacts 2020-21 Pupil Service Contacts (through Jan. 31, 2022) (through Jan. 31, 2021) **Contacts Total Student Contacts** 80 101 **Total Student Contacts** Contact = Connections made between our RASD Pupil Services staff (counselors, psychologists, & behavioral interventionists) that relate to the student's mental health, behavioral health, or social/ emotional wellbeing. These contacts do not include things like regularly scheduled small groups, classroom lessons, ongoing social skill instruction, college/ career-related meetings, scheduling, etc. 26% 6% Literacy 01/04/21 - 02/28/21 **Achievement** 24% 21% One Grade Level Below Early On Grade Level Two Grade Levels Relow Early On Grade Level One Grade Level Below School Wide 331 Students 203 Students 79 Students 94 Students 228 Students 273 Students 181 Students 203 Students 49 Students 61 Students (From 224 Students) (From 198 Students) (From 274 Students) (From 123 Students (From 116 Students) (From 195 Students) (From 92 Students) (From 95 Students)





Grades K-1	Literacy	y % Proficient Compar	isons: Fall-Winter	,	ĺ	Math % Pro	oficient Compariso	ns: Fall-Winter	_
Literacy and	Grade	Fall	Winter			Grade	Fall	Winter	
Math Achievement	Kindergarten	ı 45%	86%			Kindergarten	11%	44%	
Acmevement	Grade 1	70%	80%			Grade 1	35%	65%	
Grades 2-6		2nd Grade					2nd Grade	770	004
Literacy Achievement	73% 7% 20% 01/04/21 - 02/13/21 50% 17% 27% 7% Window 1 Mid or Above Grade Level Early On Grade Level Below Two Grade Levels Below Two Grade Levels Below Troo Grade					tic ////////////////////////////////////	62%		3%
						v1 ////////////////////////////////////			3 %
						10 Students 3 Str	udents 0 Students	Two Grade Levels Three or More Grade Below 1 Students 1 Students (From 0 Students) (From 0 Students)	
							3rd Grade	73% 9%	
	Window 1	44% 33% 16% 7% Window 1					27%	36% 9%	
	Mild or Above Grade Level Early On Grade Level One Grade Level Below Evel Delow Or Two Grade Levels Delow Or Two Grade Lev					8 Students 1	orly On Grade Level Bel Student 0 Students One Grade Level Bel Students (From 1 Student)	2 Students	Three or More Gra Levels Below D Students (From 0 Students)
		4th Grade				4th Grade			
	01/04/21 - 02/13/21	40%	% 16% 28% 32% 20% 4% 4%		Final Diagnostic			67%	3
	Window 1 Mid or Above Grade Level 14 Students			More Grade elow	Window 1	Mid or Above Grade Early	33% On Grade Level One Grade Level Below	Two Grade Levels Below Three Levels	or More Grade Below
	(From 10 Students)			Student)			tudents 0 Students m 2 Students) (From 2 Students)		dents 0 Students)
	5th Grade 50% 14% 22% 8% 6%						5th Grade	80%	20
		01/04/21-02/13/21 50% 14% 22% 31% 19% 35 Window 1			Final Diagnostic			00%	20
		31% 19%	3	9% 8% 3%	Window 1		40% 2	20%	40





Key Findings

Celebrations (+)

In our 3rd year in operation, we are seeing the gains of working with the same 'core group' of students and families in many different aspects- academic, social, emotional and a greater connection to our students and families

- We added one staff member in the Odyssey office as of 2-1-22 who will be able to better serve our demands at Odyssey and offer the best 'Customer Service' that we can
- We began to use record attendance in Infinite Campus and are issuing automatic attendance notifications to parents
- Developed our own chapter of National Honor Society
- We are able to provide an educational option for many students during the continued pandemic that was a better fit for their family's needs
- Early Literacy Data- 100% of students in grades 4K-1 improved in components of the ESGI benchmark assessment from fall to winter
- PBL Classes in grades 7-12→ We've had an increase in the number of students taking our PBL Course offerings at Odyssey

Opportunities for Growth (Δ)

- Alternative Education Program Option at Odyssey
 - We acquire many students through Open Enrollment who are credit-deficient and have health needs. This information cannot be acquired prior to their acceptance.
- Odyssey's Graduation Rate- provide an alternative program for students who are credit deficient to earn their credits and graduate with their class
- Navigating the new DPI policy, in reference to State Statute: 118.8students cannot be transferred out of Odyssey until the end of the semester/year. How do we best work with these students virtually who are not meeting the attendance/work completion expectations?
- Developing policies and procedures that are more relevant to a virtual school in conjunction with the Odyssey Governance Council State Testing policies & procedures- student participation rate

Next Steps Through End of Year

- Revisions to our withdrawal process, ordering and return policy with student materials, working with our technology company, RESI in order for future students to benefit from our materials, at a lower cost to us as a school
- Curriculum List revisions that best address student learning targets in each grade level 4K-12
- Aligning a Truancy/Attendance Policy that aligns with the district that addresses our virtual needs as a school, that better communicates the requirements of a student in Odyssey- attendance, work completion, participation
- Discussion of Alternative Education program at Odyssey, how to we address and meet the needs of students who are credit deficient

Technology

Technology Tickets

Response time to tickets-monitoring first response time to tickets on average

- 6 hours on average, this includes weekends, holidays and off hours
- Average time ticket is open-monitor how long until ticket is closed
 - 4.5 days on average, this includes weekends, holidays and off hours. Also factors in when parts are needed, devices sent in for repairs, etc

Devices/Hot Spots					
Number of devices	 Student-1855 total Chromebooks-1850 Tablets/iPads-3 Macbooks-2 Staff-1300 Includes PLTW, Tech Ed, and Carts 	Hotspots 30 total active US Cellular and Kajeet Unlimited Data per Device Checked out through Media Center Areas such as Rush Lake have little coverage 30 suspended devices we can activate at any time			

Internet/Network Infrastructure

Downtime versus uptime-NAGIOS Network Monitoring Tools

- 85 days up
- 1.5 hours downtime internally 85 days ago-new Palo Alto firewall installed to allow for increased bandwidth
- 99.96% uptime over the last 365 days(3.5 hours of downtime for firewall replacement and defective ethernet cable)

Bandwidth usage-Wiscnet Bandwidth 5GB Internet/WAN connection

- 77.93MB-includes nights, weekends and holidays
- 300MB-daytime average

Celebrations (+)	Opportunities for Growth (Δ)
 150 new Chromebooks purchased for K-5 grade levels Murray Park and Barlow Park Buildings Smart Panel replacement project completed Murray Park and Barlow Park virtual day project completed. Each classroom has a case and extra power cord for each student Chromebook 	 Server redundancy-separate SAN's to different closets in March Continue to replace older Chromebooks at Murray and Barlow Park each year Research replacement options for High School and Middle School classroom AV equipment(projectors, white boards,interactive panels) Wireless access point upgrades per school per year through ERATE. Current wireless access points are roughly 6 years old. Starting with the High School/Middle School Building. Updating locations such as Gym's, Commons, etc with more robust models to allow for more

- Production SAN replaced with updated model. Previous SAN is end of life/support but functions as the backup SAN with replication occurring daily.
- Internet Bandwidth has been upgraded to 5GB
- Middle School Staff laptops replaced 5 months early with the help of Jonah/Riverwood Educational Services
- JAMF(Apple Management Software) implemented to manage all district Apple devices
- 3 new I.T. staff members brought onboard
- Device housing backups replaced with more robust model(old device was end of life/support)
- District owned fiber between ASC and Barlow Park buildings replaced for improved speeds at Barlow Park

- devices
- Replacing Help Desk system for both I.T. and Maintenance which is end of support
- Continuing to move to multi-factor authentication for applications
- Work with Spectrum on 5GB WAN connection upgrade to ASC and Murray Park

Facilities	
Celebrations (+)	Opportunities for Growth (Δ)
 Completed north field electrical relocation project Replaced failed boiler at Middle/High school building Addressed water infiltration in alcove of Barlow Park Elementary classroom Replaced bollard lights on front entrance of Barlow Park Elementary Installed motion sensors in hallways at Barlow Park Elementary Updated direct digital controls in 20 classrooms at Barlow Park Elementary Converted main hall bubbler to a refrigerated bottle filling station at Murray Park Elementary On track to complete LED lighting conversion at Murray Park Elementary Addressed fence repairs at Ingalls Field Assisted with setup of our current Covid clinic model Secured masks, sanitizer, gloves etc. for staff and students to safely learn in our school buildings Restructured cleaning routines at Barlow and Middle/High school to rightsize each team members work load Offered help and support to Aramark food service as they transitioned to be our food service provider 	 Installing bottle filling stations by World Language and possibly by Business Room Continue to reconfigure classrooms to bring furniture back to accommodate flexible seating where possible Staffing challenges this year with absences and extended leaves Completing safety building assessments Add motion sensors in bathroom at Barlow Park Elementary Add emergency power to network closets in Middle School Convert hallways at Middle/High school to LED flat panels Organize and reduce items stored at the Maintenance shop